



the future lives here.

May 10, 2016

Ms. Denise Parks  
President CUPE Local 402-2  
Suite 251 – 12899 – 76<sup>th</sup> Avenue  
Surrey, B.C. V3W 1E6

Dear Ms. Parks:

**Re: 2016 CUPE Local 402-02 Extended Health Care & Dental Benefit Costs (Library)**

Annually the City reviews the actual costs of its benefit programs and then makes any adjustments necessary to ensure the cost sharing formulas are correct. We have received and reviewed the data for 2015 utilization by CUPE Local 402-2 Library members for the Extended Health & Dental Benefit Plans. The result is the following monthly benefit rates for your members effective June 1, 2016.

**Extended Health Care**

|        | Current Employee Rate | June 1, 2016 Employee Rate |
|--------|-----------------------|----------------------------|
| Single | \$23.05               | \$26.97                    |
| Family | \$52.02               | \$60.88                    |

**Dental**

|        | Current Employee Rate | June 1, 2016 Employee Rate |
|--------|-----------------------|----------------------------|
| Single | \$15.58               | \$13.10                    |
| Couple | \$26.35               | \$22.16                    |
| Family | \$39.46               | \$33.19                    |

**Basic Life**

|  | Current Employee Rate | June 1, 2016 Employee Rate |
|--|-----------------------|----------------------------|
|  | \$ 0.032              | \$ 0.044                   |

**LTD**

|  | Current Employer Rate | June 1, 2016 Employer Rate |
|--|-----------------------|----------------------------|
|  | \$ 3.449              | \$ 3.449                   |

Please contact the undersigned if you require any additional information.

Yours truly,

Raveen Uppal  
Senior Pension & Benefits Administrator

cc: File  
M. Ho