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Union Films

Silkwood

This film was inspired by the life of Karen Silkwood, a whistleblower and a union activist who died in a suspicious car accident. She was investigating alleged wrongdoing at the Kerr-Mcgee plutonium plant where she worked. The film stars Meryl Streep and tells an important story about the fight for health and safety battle and labour rights.

Book Thief

This is about a young girl living with her adoptive German family during the Nazi era. Taught to read by her kind-hearted foster father, the girl begins “borrowing” books and sharing them with the Jewish refugee being sheltered by her foster parents in their home.

Bargaining

The Collective Agreement (CA) for CUPE 402-02 expires on December 31, 2015. All provisions of the CA remain in place until the next CA is bargained and ratified by both Management and the Union.

The Bargaining process will begin with all members participating in a survey. Results of the survey will help the Union Bargaining Committee formulate proposals.

The Union will present the proposals to the membership to vote on at a special meeting. Once the proposals have been voted on (ratified) the Union will inform Management that we are ready to commence bargaining. Bargaining will not begin until CUPE 402 and the City of Surrey are close to finalizing their new Collective Agreement.

Once Bargaining begins, the Bargaining Committee is not permitted to disclose what is discussed during the bargaining sessions. When both sides of the Bargaining Committee are happy with the changes they have agreed to, then the Memorandum of Agreement will be presented to the Union Membership for ratification. Management also has to present it to the Library Board for their approval.

Submitted by: Jan Parker

White Rock funnels water in-house

WHITE ROCK - The City of White Rock now owns its own water utility and will be holding a community forum on the subject next week. The City recently voted unanimously to expropriate the system from Edmonton-based EPCOR and operate it in-house using CUPE workers.

The City reported that, “While (it) always viewed EPCOR as a prudent owner and operator, the City’s desire to purchase the utility assets arose out of an interest by the City Council and Administration to own its water assets and have the economic benefits go to White Rock and its residents.”

CUPE Local 402-01 president Mike Guraliuk agrees the move makes sense. “It’s about controlling our resources and the quality of services that White Rock’s public workers provide. We are very pleased that the City has taken this direction.” Guraliuk says the change brings at least five water workers into the City’s CUPE workforce.

See more at: <http://www.cupe.bc.ca/news/3935#sthash.ddK095Gu.dpuf>

Meeting Dates

Newton Library

9:30 pm

2015

October 21st

November 18th

2016

January 20th

February 17th

March 16th

April 20th

May 18th

June 15th

September 21st

October 19th

November 16th

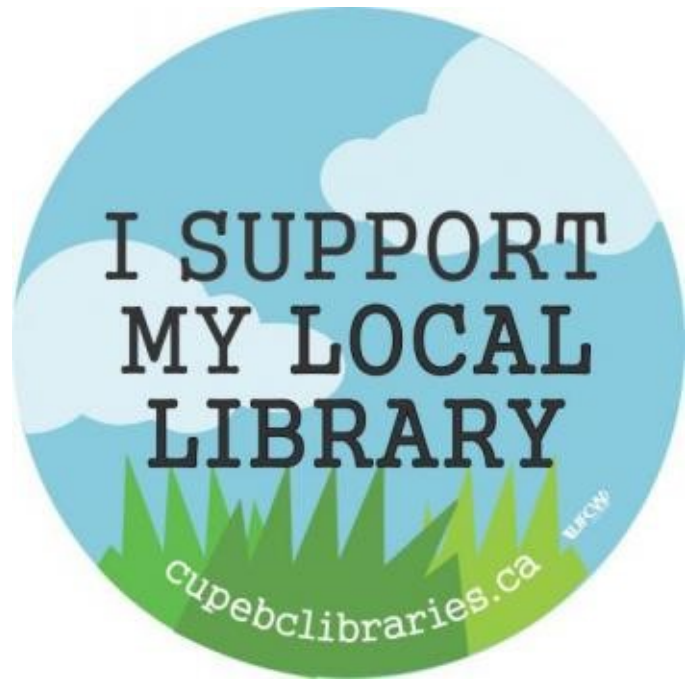
Front line Library Safety Survey offers insights

BURNABY - Phase one of the CUPE BC Library Health & Safety Survey is complete and has been very successful. With more than 500 library workers from 50 communities responding to a written survey, the results will offer significant insights into the growing challenges faced across British Columbia.

Phase two will consist of follow up one-on-one interviews with CUPE members who work in libraries. The interviews will happen throughout the fall, and will allow survey respondents to go into more detail on key questions as well as providing an opportunity for a deeper analysis of the issues facing library workers. The interviews will also be a chance to talk about front line solutions and recommendations.

While the final report will be available once interviews are completed, initial survey analysis shows that in addition to understaffing and salary pressure, these workers face situations outside the general perception of library work including safety issues, dealing with biohazards and criminal behaviour.

It is also clear that cuts to



community and social services have put more pressure on libraries and the people who work there. "Libraries are among our most public spaces - often the centre of our communities, campuses and schools. Library workers have lots of ideas about how these spaces can continue to be open and at the same time safe workplaces," said Karen Ranalletta, CUPE BC General Vice-President and Chair of the Library Committee.

"I am looking forward to the final report and recommendations. After that the real work begins. CUPE members will be talking to library boards and other employers about the key findings

and solutions, whether that is developing new policies, improving sight lines within libraries, increasing staffing, or improving awareness of working-alone policies."

CUPE BC represents 4,500 library workers in schools, universities, colleges and communities.

- See more at: <http://www.cupe.bc.ca/news/3897#sthash.IQOXkOY5.dpuf>

CUPE Equality Statement and Oath

CUPE Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behavior that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behavior that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist or homophobic hurts and thereby divide us. So too, does discrimination on the basis of ability, age, class, religion, and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all sisters and brothers deserve dignity, equality and respect.

CUPE Oath

I solemnly promise and declare that I will support and obey the Constitution of the Union; that I will strive to improve economic and social conditions for my fellow members and for working people generally; that I will defend and strive to extend the democratic rights and liberties of all working people; that I will not purposely or knowingly wrong, or assist others in wronging a member of the Union.



Current Disputes

Strikes and Lockouts

Local 40

vs.

Nanaimo Golf Club

Commenced: April 24, 2015 (Locked Out)

COPE Local 378

vs.

BC Automobile Association

Commenced: June 5, 2015 (Locked Out)

Please respect the unions' picket lines in the above disputes, and do not patronize these businesses until the dispute is settled.

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Salmon Steaks with Red Sauce

1/4 cup Merlot
4 salmon steaks
1/4 cup flour
1/4 tsp salt & pepper
6 tbsp. butter
1 1/2 cups mushrooms
1 tbsp. sugar
1 cup heavy cream

Coat salmon with flour reserving 1 tbsp. Add salt & pepper. Melt 2 tbsp. butter in skillet over medium heat, sauté until each side browned. Remove. Add 2 tbsp. butter to skillet, add mushrooms. Sauté. Pile few mushrooms on top of each steak. In separate pan combine remaining butter, reserved flour over medium heat to form a roux. Deglaze with wine, simmer until liquid reduced to 2 tbsp. Dissolve sugar into wine, add cream. Bring to boil, left off heat, add roux, stir. Return to heat, simmer 2 min. Spoon over steaks.

Recipe submitted by Eileen McMillan

Christmas Party Word Search

C Y E N A R V I K W G K J H S
V A P E O I R Q Z I K G E U F
N D R M R R X E F X I K O F C
D I J O A T T T E S O F R A I
L L K Z L N S H R D S L N M B
K O R E B S X Y P K N D A I T
C H R I S T M A S O Y I M L A
E A T N A S Z G Z C L D E Y W
P G Q P Z V S B A C G E N R Q
Y Y U H U E L N I W L I T L M
F Q W H I R E S K O N O S W J
G N I K C O T S S L J Z V O V
E S O M S C L C B J D Z T P T
Q O V O O M N W R E P P A S M
C S L E I G H O F B Z A R V P

CANDYCANE
CAROLS
CHRISTMAS
COOKIES
FAMILY
GIFTS
HOLIDAY
NORTHPOLE
ORNAMENTS
REINDEER
SANTA
SLEIGH
STOCKING
TREE



I know it's early! But watch for details regarding the upcoming CUPE 402 Children's Christmas Party!

Send your completed puzzle to Kelly Kennedy to have your name entered into a draw for a \$10 gift card.