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Film List

Work, Weather, Wife

This Punjabi film follows the dysfunctional relationship of an immigrant couple in Surrey, BC. While the couple works through their issues, director-producer Harpreet Sandhu says that real life stories like this in India often end in tragedy. The film offers a look at the Indian community living abroad and includes a dedication to victims of honor killings.

Norma Rae

Norma Rae, a minimum-wage worker in a cotton mill whose job takes a heavy toll on her life and her family. Inspired by a union organizer's speech she joins an effort to unionize her shop. She weathers dissension at home and pressure by management, but succeeds in the end, resulting in victory for the union. Based on a true story.

**Benefits**

Group Benefits include Medical Services Plan (MSP), Extended Health, Dental, Group Life Insurance, Accidental Death & Dismemberment Insurance and Long Term Disability. Upon completion of the probationary period, Regular Full and Part Time members shall be required to participate in the benefits program as a condition of employment, unless otherwise covered. Details of Group Benefits is covered in the Collective

Agreement, Articles 20.2 - 20.5. Specific Extended Health Benefits through Manulife can be found on the Intranet.

Casual Employees who have completed 12 calendar months and Circulation Services Clerks who work more than 20 hours per week shall be entitled to benefits. Employees can contact Administration to apply for their Benefits. Employees who have coverage

through other plans (ex. Parent or Spouse) have the option of selecting additional Extended and/or Dental benefits according to their needs. Members may not opt in and out of benefits unless there has been a change in their coverage status.

Members are reminded that claims for 2015 must be submitted no later than March 31, 2016.

—Submitted by Jan Parker

**Bills C-377 and C-525**

The Liberal government tabled legislation on January 28, 2016 to repeal Bills C-377 and C-525. These bills were designed by the Conservative Government to weaken unions by forcing redundant and unreasonable financial reporting, and by making it more difficult for Canadians to join a union. Unions all over Canada are pleased that this was one of the first pieces of Government legislation introduced in the 42<sup>nd</sup> Parliament.

Bill C-525 removed

automatic certification for workers in federally regulated sectors once more than 50 per cent of employees signed a union card, making it more difficult for workers to organize and too easy to decertify.

The purpose of Bill C-377 was to tie unions up in red tape with onerous public reporting rules on salaries, any expenses over \$5,000, and require unions to estimate how much they spend on political activities. Unions would also be required to publish the names and addresses

of anyone whose goods or services they purchased. In December 2015 the new National Revenue minister waived reporting requirements for unions under this bill, which was seen as the Trudeau government's first step toward repealing it.

These two Bills upset the balance in labour relations and the repeal is the right thing to do.

—Submitted by: Eileen McMillan

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***Thai Kabocha Squash Soup***

- 1-3 kabocha squash, quartered and seeds removed
- 1 in. piece ginger, peeled and thinly sliced
- 1 yellow onion, peeled and sliced
- 4 cups low-sodium vegetables of chicken broth, divided
- 3/4 cup coconut milk, plus additional for finishing
- 2 tbsp. red curry paste
- 1 tsp. sea salt
- 2 limes, cut into thirds
- Handful fresh mint leaves
- 2 red chiles, sliced

1. Preheat oven to 350 F. In a large roasting pan, place squash cut side up. Divide ginger slices evenly among squash cavities. Arrange onion around squash. Pour 2 cups broth in the pan, and cover tightly with foil. Bake 1 hour, 30 min until squash is very tender.
1. Set vegetables aside until cool enough to handle. Stoop squash flesh from skins and transfer to a large pot; discard skins. To pot, add onions and if desired ginger slices for a stronger flavor.
1. Add remaining 2 cups broth, milk, curry paste and salt. Stir and bring to a boil; reduce heat and simmer for 10 min. With an immersion blender or upright blender, puree until smooth.  
<http://www.hallmarkchannel.com/winterfest/winterfest-2016-recipes/1>



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 T N E M T I M M O C E C O S D  
 Y J T X H T L L B C G J Z A E  
 E N V I R O B U N G E E E N B  
 P L A N E T W A M L N A V X M  
 M C V V E I M T A L E I J P I  
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 U T Z A O C T O W O A W C B C  
 C B N F X N U P N N T G P K K  
 Z R R F A T A M P V I C U K C  
 Y E A L X R E F R Z O F N J O  
 P R P F T N D C I C N Q C O R  
 B J O Y T R O P Z Z H G G G D  
 X R T I K S H Y E X O G X U T  
 L L Y E W G Q Z S A I G E T P

Please find more information about Party for the Planet at <http://www.surrey.ca/partyfortheplanet/>

Send your completed puzzle to Kelly Kennedy to have your name entered into a draw for a \$10 gift card.