Winter 2018
Volume 11, Issue 1



Book List

Stickboy by Shane Koyczan

Shane's novel in verse is narrated by a boy who, after enduring years of bullying from his classmates, finally snaps and becomes a bully himself. The tale is based Shane's childhood experiences with bullying and is timely with cyber-bullying on the rise (Also available in film.)

Greetings from the Chair

Happy New Year Everyone,

2017 was quite a year.

It started off with more snow in the lower mainland than we had seen since the 1960s.

By late Spring, we were able to successfully negotiate a new Collective Agreement, adding a few improvements without concessions. We continue to meet with management in our joint Labour Management and Health & Safety committees to ensure a respectful and safe workplace for all.

Our local has been represented at the CUPE BC and CUPE National Conventions, BCLA and Health & Safety conferences. Members have also participated in Union education including Shop Stewarding, OHS, and Retirement Planning.

We are preparing for a new library as ground has been broken on the Clayton Community Complex.

We have welcomed many new members and said goodbyes to friends and retirees.

WELCOME: Michael Hunc, Corinne Davidson, Vanessa Arlt, Lisa Byrne, Matt Hoogwoud, Fallon Mahar, Parveen Randhawa. Phillipa Bayliss, Sheri Kling, Mun Chang and Jasper Wong.

RESIGNED: Tamarack Hockin, Kelsey Witosich. Rav Mattu, and Theresa Mansell.

RETIRED: Surrinder Randhawa, Martha Schmidt, Nancy Staschuk, Paulette Hanlon, Lesley Collins, Carol O'Brian and Linda Woods.

We have celebrated with our members as their families have grown with weddings, children and grandchildren.

The Surrey Libraries family also suffered great loss with the passing of Margaret Castleton, Julianne Mutimer, who was a long time 402-02 member, and Caroline Johnson .

We continue to support our members with representation, advice and a listening ear.

In Solidarity, Denise



Meeting Dates
Newton Library
9:20 pm

2018

January 17th

February 21st

March 21st

April 25th

May 16th

June 20th

September 19th

October 17th

November 21st

Labour Management Single Service Point

In the November Labour Management Minutes Management mentioned that the Library is looking at changing the way service is provided in the smaller libraries. Some of our neighboring library systems are providing service to their patrons from a single desk; including circulation, directional and reference questions. The Union LM Committee is wondering if you have any experience with this service model, in libraries or elsewhere. Do you have any questions, concerns or comments. If so please send them from your non-work email to Jan Parker at: cupe40202css@mail.com

—Jan Parker

Job Postings reminder

Applications are received via email 24/7. When applying for positions please note the closing date and time. Late applications will not be considered. Members have access to Workplace Email and the Intranet from their personal computers. To access the Intranet go to https://citynet.surrey.ca from your home computer or device and follow the onscreen instructions.

—Jan Parker

Respecting Privacy

The Union would like to remind members to lock their computer stations whenever they leave them to ensure privacy. As a co-worker, if you notice a station vacant and someone is logged on, please be respectful and either lock the station, or be sure to log on with you own profile before commencing work. The City of Surrey has Policies on the Intranet that address Respectful Workplace as well as the use of Computers. Please make sure you are up to date on these Policies.

-Jan Parker

Library workers social

At the January General Membership meeting, Shop Steward Raqiya brought up the idea of having a social. There were several ideas discussed, ranging from whether it should be a family event like a picnic, or a couples event like a dinner boat cruise. Anyone with ideas or wanting to help organize it please email Raqiya at Semiahmoo Library.

-Eileen McMillan

Fight for 15

The BC Federation of Labour believes that work should lift you out of poverty. It's time for the BC government to make a real increase the minimum wage so that nobody is left behind.

BC's Fair Wages Commission is reviewing the timeline to get to a \$15 per hour minimum wage.

We say BC workers urgently need a raise and are calling for a \$15 per hour minimum wage by January 2019. This is a similar timeline to Ontario.

Further, we believe that there should be one fair wage for all workers. Therefore, we are calling for the elimination of all exemptions to the minimum wage.

After the commission has reviewed the minimum wage, we say it should stay in place to continue to make recommendations to bring the minimum wage in line with the living wage.

Help us fight for \$15/hr. It's only fair!



A campaign of the BC Federation of Labour



Political action

In the most recent edition of *Public Employee*, CUPE BC President, Paul Faoro wrote an article titled *Working with our friends*. In this article he talked about how CUPE BC's relationship with the provincial government has changed with the new BC NDP Government. He states, "Our job at CUPE BC is to work to make our members' lives better. That's what we've always done, and it's what we'll continue to do. Having a government in Victoria that listens to us, and takes action, makes a world of difference. It also shows why political action is so important."

Political action can mean something as little as getting out to vote. Please remember that October 20, 2018 is local election day in B.C.

If you are not receiving the Public Employee magazine and wish to have it mailed to you please let Denise Parks know. You can also find Paul Faoro's full article online at: http://www.cupe.bc.ca/working with our friends

—Eileen McMillan

City on Edge at the Museum of Vancouver until Sunday February 18, 2018

Visually stunning, City on Edge: A Century of Vancou*ver Activism* is a photo-based exhibition exploring how protest demonstrations have shaped Vancouver's identity. The exhibition is a unique opportunity to access rarely seen images capturing epic moments of Vancouver's protest history from the Vancouver Sun and The Province newspapers' photo collection. These photographs are exceptional historical records of intense and transformative moments in the lives of Vancouverites.

http://www.museumofvancouver.ca/exhibitions/exhibit/city-edge-century-vancouver-activism

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Peach and Vanilla Panna Cotta

Donna Hay's Modern Classics 2: Peach and Vanilla Panna Cotta — serves 6 to 8

For the gelee: For the panna cotta: 1/2 cups water 1/3 cup water

1/2 cup sugar 3 3/4 cups whipping cream

3 peaches, stoned and halved 1 cup icing (confectioners) sugar 1 tablespoon powdered gelatin 1 tsp. vanilla extract

 Place the water and sugar in a saucepan over medium heat and stir until the sugar is dissolved. Add the peaches and allow to simmer for 3-5 minutes or until soft. Remove the peaches (reserving the cooking liquid), slip off the skins, and set the fruit aside.

 Place 1/4 of the peach liquid in a bowl, sprinkle over the gelatin and set aside for 5 minutes. Add the gelatin mixture to the remaining liquid in the saucepan, stir through and simmer for 2 minutes or until dissolved.

 Place peach halves, cut-side up, in a well-greased loaf tin and pour over the liquid. Refrigerate for 2 hours or until firm.

- To make the panna cotta, sprinkle the gelatin over the water and set aside for 5 minutes. Place the cream, icing sugar and vanilla in a saucepan over medium heat and stir. Add the gelatin mixture and simmer over low heat for 4 minutes or until dissolved. Allow to cool to room temperature then pour the mixture over the set jelly and refrigerate for 6 hours to overnight. To serve, dip the tin into a baking dish of warm water and invert onto a plate. Slice and serve immediately.

Options: Use canned peaches and skip the first step. Use apple or white grape juice if you don't have enough liquid, omit sugar.

—Denise Parks

Word Search Puzzle

L N V K B S Y N E S O F S Z E		
SLCSTAASDKRGCDK	BOOTS	SKI
EOIOWGTWHITEALA	CHILL	SLIDE
SUOHGEJIVKVBROL	CIDER	SNOW-
X B Q O I A A N Y K G C F C F	COLD	FLAKE
N X B U C B Z T M W H W S B W	FUN HILL	SOCK SOUP
VOFKTHUEEIISPIO	HOCKEY	SWEATER
TKEXCOORLRECAKN	ICE	TOBOGGAN
C T X Q X V H L T C D Z E O S	JACKET	TUQUE
IBVWETGJMKIUPSG	MITTENS SCARF	WHITE
BOPOPYZJNHLDUMU	SCARI	
WHQODRWWFSSLEMU		
MITTENSYEKCOHRW		
NFUNBCLOLKIUMIM		
P U O S T V C C I Z B X Z X Q		

Send your completed puzzle to Kelly Kennedy to have your name entered into a draw for a \$10 Starbucks gift card.