

Fall 2019

Volume 12, Issue 2

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Greetings from the Chair

Fall always seems to surprise me with its arrival. One day we head to bed to rest from the last heat of summer and wake up to that familiar crispness of a fall morning.

Thank you everyone for all your hard work to bring joy to almost 17,000 kids who joined the SRC at our branches. Thank you to CUPE BC for the generous donation that ensured continuing enjoyment for kids all over BC.

Summer brought many changes for our Cloverdale branch colleagues as the doors closed for major renovations. The Pop-up library has created a beloved space for patrons to continue to use of our services on a grand scale in its small area. Staff has received many compliments and kudos, definitely exceeding expectations.

Throughout the recent staff changes we have worked hard to keep a respectful workplace. Be sure to keep the lines of communication open and turn to your supervisor, Shop Stewards or Executive Members if problems arise.

As we embark on a New Service model that will combine workstations and share duties of Circulation and Information staff, the Job Evaluation Committee is working hard on revised Job Descriptions while many of us take on the tasks of training our fellow staff members some of our expertise.

Please be sure to take care of your health, both physical and mental, so that we can continue our teamwork and take pride in the services we provide.

In Solidarity,

Denise

Can You Be a Better Co-Worker?

Yes, you can! Here are some suggestions:

Respond: respond to calls and emails in a timely manner

Acknowledge: give credit where credit is due.

Model: always work at least as hard as anyone working with or for you.

Inclusive: express your ideas in a way that creates space for the contributions and insights of others

Positive Thoughts: assume the positive about what you don't know.

Adapted from: Miata George. "13 Ways to Be a Better Co-Worker", *Reader's Digest*, <https://www.rd.com/advice/work-career/13-ways-to-be-a-better-coworker/>.

Meeting Dates

Newton Library

9:20 pm

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2019

October 16

November 20

2020

January 15

February 19

March 18

April 15 (Elections)

May 20

June 17

September 16

October 21

November 18

Librarian Transition Update

Effective September 7, Librarian A's (Casual Librarians) will have access to benefits per Articles 2.6 and 20.2 of the Collective Agreement. Librarian B's (Regular Librarians) will continue to access Exempt Benefits until December 31, 2019 as stated in the Letter of Understanding (LOU) under Article 20. On January 1, 2020, benefits as defined in Articles 20.2 and 20.3 of the Collective Agreement will apply.

Any questions? Please contact your Shop Steward.

Mental Health and Well-Being in Challenging Times

In our workplace, we experience situations that impact our mental health and well-being. If you are looking for information and resources, have a look at Not Myself Today (<https://notmyselftoday.ca/en>). You can create an account to access tools and resources.

The Canadian Mental Health Association also has printable brochures on different mental health topics available on its website under brochures (<https://cmha.ca>).

Don't forget about services accessed through FSEAP. The FSEAP website also has resources, including short articles and links to self assessment tools (<https://www.fseap.ca/resources>).

Word Search

N T H K C T W G K C P H E I F
 W O T A U A N J O R U H C B V
 T R M R R I N R E A A L I R Y
 W H K A S V N D E N U D P F F
 J E A S N U E T Y B Q E S G A
 Y T E N C N T S W E L G D N C
 H R S O K A I P T R E N R T B
 D N P X L S S C X R A I A B M
 W I C Z M W G G B I V F I X U
 A H P U M P K I N E E F N B W
 R C L O V E H T V S S U W Y U
 N E E W O L L A H I J T B U J
 P M D H S A U Q S A N S D A J
 L W D I J J Q J C F F G L U O
 C P K A C F U N Z U F C W I C

CANDY	LATTE
CIDER	LEAVES
CINNAMON	PUMPKIN
CLOVE	RAIN
CORNUCOPIA	SPICE
CRANBERRIES	SQUASH
DRESSING	STUFFING
HALLOWEEN	THANKSGIVING
HARVEST	TURKEY



Send your completed puzzle to Jan Parker to have your name entered into a draw for a \$10 gift card.