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August 21, 2020

Ms. Denise Parks
President CUPE Local 402-2
5699 176 Street
Surrey, B.C. V3S 4C5

Dear Ms. Parks:

Re: 2020 CUPE Local 402-02 Extended Health Care & Dental Benefit Costs (Library)

Annually the City reviews the actual costs of its benefit programs and then makes any adjustments necessary to ensure the cost sharing formulas are correct. We have received and reviewed the data for 2019 utilization by CUPE Local 402-2 Library members for the Extended Health & Dental Benefit Plans. The result is the following monthly benefit rates for your members effective September 1, 2020.

Extended Health Care

	Current Employee Rate	September 1, 2020 Employee Rate
Single	\$26.08	\$25.03
Family	\$58.85	\$58.85

Dental

	Current Employee Rate	September 1, 2020 Employee Rate
Single	\$17.30	\$17.30
Couple	\$29.27	\$25.20
Family	\$43.83	\$37.74

Basic Life

Current Employee Rate	September 1, 2020 Employee Rate
\$ 0.038	\$ 0.053

LTD

Current Employer Rate	September 1, 2020 Employer Rate
\$ 3.673	\$ 3.379

Please contact the undersigned if you require any additional information.

Yours truly,

Raveen Uppal
Pension & Benefits Specialist

cc: File
M. Ho