

# SCHEDULE A – SCHEDULE OF WAGES AND CLASSIFICATION (UPDATED NOVEMBER 8, 2024)

|  | January 1,<br>2021 |                  | January 1,<br>2022 |                  | January 1,<br>2023 |                  | January 1,<br>2024 |                  |
|--|--------------------|------------------|--------------------|------------------|--------------------|------------------|--------------------|------------------|
|  | Base               | End <sup>a</sup> | Base               | End <sup>a</sup> | Base               | End <sup>a</sup> | Base               | End <sup>a</sup> |
| <b>Pay Grade 1</b><br>Public Services Clerk  | 18.09              | 18.09            | 18.54              | 18.54            | 19.28              | 19.28            | 19.91              | 19.91            |
| <b>Pay Grade 2</b>   |                    |                  |                    |                  |                    |                  |                    |                  |
| <b>Pay Grade 3</b>   |                    |                  |                    |                  |                    |                  |                    |                  |
| <b>Pay Grade 4</b>   | 23.11              | 23.99            | 23.69              | 24.59            | 24.64              | 25.57            | 25.44              | 26.40            |
| <b>Pay Grade 5</b>   | 24.00              | 24.94            | 24.60              | 25.56            | 25.58              | 26.58            | 26.41              | 27.44            |
| <b>Pay Grade 6</b>   | 24.96              | 25.79            | 25.58              | 26.43            | 26.60              | 27.49            | 27.46              | 28.38            |
| <b>Pay Grade 7</b><br>Accessibility Services Clerk<br>Collections Services Clerk   | 25.83              | 26.63            | 26.48              | 27.30            | 27.54              | 28.39            | 28.44              | 29.31            |
| <b>Pay Grade 8</b><br>Circulation Services Assistant   | 26.65              | 27.57            | 27.32              | 28.26            | 28.41              | 29.39            | 29.33              | 30.35            |
| <b>Pay Grade 9</b><br>Public Services Assistant  | 27.59              | 28.47            | 28.28              | 29.18            | 29.41              | 30.35            | 30.37              | 31.34            |
| <b>Pay Grade 10</b><br>Collections Services Assistant<br>Information Services Assistant  | 28.48              | 29.45            | 29.19              | 30.19            | 30.36              | 31.40            | 31.35              | 32.42            |
| <b>Pay Grade 11</b>  | 29.46              | 30.18            | 30.2               | 30.93            | 31.41              | 32.17            | 32.43              | 33.22            |
| <b>Pay Grade 12</b><br>Administrative Services Assistant<br>Marketing and Communications Officer   | 30.23              | 31.16            | 30.99              | 31.94            | 32.23              | 33.22            | 33.28              | 34.30            |
| <b>Pay Grade 13</b><br>Accessibility Services Technician<br>Collections Services Technician<br>Public Services Technician<br>Information / Youth Services Technician   | 31.19              | 32.02            | 31.97              | 32.82            | 33.25              | 34.13            | 34.33              | 35.24            |
| <b>Pay Grade 14</b><br>Development Officer   | 32.03              | 32.96            | 32.83              | 33.78            | 34.14              | 35.13            | 35.25              | 36.27            |
| <b>Pay Grade 15</b><br>Accessibility Services Supervisor<br>Information Technology Support Services<br>Technician  | 33.00              | 33.83            | 33.83              | 34.68            | 35.18              | 36.07            | 36.32              | 37.24            |
| <b>Pay Grade 16</b><br>Circulation Services Supervisor<br>Collections Services Supervisor<br>Marketing & Communications Supervisor<br>Public Services Supervisor<br>Public Services Supervisor – Community<br>Branch | 33.86              | 34.68            | 34.71              | 35.55            | 36.10              | 36.97            | 37.27              | 38.17            |
| <b>Pay Grade 17</b><br>Indigenous Services Coordinator   | 34.71              | 35.55            | 35.58              | 36.44            | 37.00              | 37.90            | 38.20              | 39.13            |
| <b>Pay Grade 18</b>  | 35.58              | 36.45            | 36.47              | 37.36            | 37.93              | 38.85            | 39.16              | 40.11            |
| <b>Pay Grade 19</b>  | 36.49              | 37.37            | 37.40              | 38.30            | 38.90              | 39.83            | 40.16              | 41.12            |
| <b>Pay Grade 20</b>  | 37.40              | 38.31            | 38.34              | 39.27            | 39.87              | 40.84            | 41.17              | 42.17            |

<sup>a</sup> The end rate becomes effective after the completion of six (6) months of regular employment.

## SCHEDULE A – SCHEDULE OF WAGES AND CLASSIFICATION (UPDATED NOVEMBER 8, 2024)

| <b>Librarian A</b> | <b>January 1,<br/>2021</b> | <b>January 1,<br/>2022</b> | <b>January 1,<br/>2023</b> | <b>January 1,<br/>2024</b> |
|--------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Step 1             | 35.63                      | 36.52                      | 37.98                      | 39.21                      |
| Step 2             | 37.24                      | 38.17                      | 39.70                      | 40.99                      |
| Step 3             | 38.91                      | 39.88                      | 41.48                      | 42.83                      |
| Step 4             | 40.66                      | 41.68                      | 43.35                      | 44.76                      |
| Step 5             | 42.49                      | 43.55                      | 45.29                      | 46.76                      |

| <b>Librarian B</b> | <b>January 1,<br/>2021</b> | <b>January 1,<br/>2022</b> | <b>January 1,<br/>2023</b> | <b>January 1,<br/>2024</b> |
|--------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Step 1             | 40.66                      | 41.68                      | 43.35                      | 44.76                      |
| Step 2             | 42.49                      | 43.55                      | 45.29                      | 46.76                      |
| Step 3             | 44.40                      | 45.51                      | 47.33                      | 48.87                      |
| Step 4             | 46.40                      | 47.56                      | 49.46                      | 51.07                      |
| Step 5             | 48.49                      | 49.70                      | 51.69                      | 53.37                      |

Upon completion of 1820 paid hours in a step, a Librarian employee will be placed on the next higher step within the wage range.