

August 29, 2025

Jasper Wong  
Chair - CUPE Local 402-2  
5699 176 Street  
Surrey, B.C. V3S 4C5

Dear Jasper:

**Re: 2025 CUPE Local 402-02 Extended Health Care & Dental Benefit Costs (Library)**

Annually the City reviews the actual costs of its benefit programs and then makes any adjustments necessary to ensure the cost sharing formulas are correct. We have received and reviewed the data for 2024 utilization by CUPE Local 402-2 Library members for the Extended Health & Dental Benefit Plans. The result is the following monthly benefit rates for your members effective October 1, 2025.

**Extended Health Care**

	Current Employee Rate	October 1, 2025 Employee Rate
Single	\$43.27	\$51.97
Family	\$101.73	\$122.18

**Dental**

	Current Employee Rate	October 1, 2025, Employee Rate
Single	\$21.92	\$22.06
Couple	\$31.93	\$32.12
Family	\$47.82	\$48.11

**Basic Life**

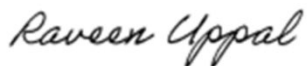
	Current Employee Rate	October 1, 2025, Employee Rate
	\$ 0.047	\$ 0.047

**LTD**

	Current Employer Rate	October 1, 2025, Employer Rate
	\$ 2.360	\$ 2.360

Please contact the undersigned if you require any additional information.

Yours truly,



Raveen Uppal  
Pension & Benefits Manager

cc: File  
M. Ho

