



Welcome Back!

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Hi everyone!

As the first leaves of autumn are starting to fall, so too are the first new leaves of our newsletters beginning to re-emerge! Kudos goes to our Member-at-Large (and awesome editor), Veronica Griffin, for taking on this project. The Union had taken a bit of a hiatus from composing these communications, but we hope you're all excited to see it come back on a regular basis.

In these newsletters, we hope to share news about the Union's activities, information you may not have known about the Union, stories and recipes shared by our lovely fellow colleagues and members, and lots more. If you would like to make a contribution to the next issue, be sure to reach out to Veronica!

In solidarity,

Jasper

UNION GOODREADS

Nettle & Bone by T. Kingfisher

(rec by Veronica)

This was such a little gem of a discovery: a kingdom with the grounded air of historical fiction, a quest with a motley crew of unlikely heroes, a wonderful heroine, some eerie, earthy magic, and a tiny hint of romance.

Lovely autumnal vibes; the visit to the goblin market is exquisite. It's a short read and the story trips along. I dare anyone not to fall in love with Bonedog.

Overall, this was an enchanting read with a strong, practical main character that rises up to be her own hero, with touches of magic, sly humour, and gentle romance throughout.



CUPE402.02
SURREY LIBRARY WORKERS

Remaining 2024 Meeting Dates

9:30 pm

October 16

(on Zoom)

November 20

(in-person

at Newton Library)

*no meeting

in December



Union Meetings: What are they?

Have you ever been to a Union Meeting? What do we do at them, anyways?

Union meetings are a confidential space for our members to come together (without management) to discuss news, updates, and to bring up questions or concerns we have about our jobs and working environments.

If you've never been to one, they can seem a bit overwhelming. There's a lot of jargon. However, we're happy to help you understand what's going on!

We discuss things in sections. (There are always meeting minutes provided, so you can follow along.) People can join in and ask questions at any point, and

sometimes there are some really interesting discussions!

Some of the things you'll see discussed are:

Old Business: things from the last meeting that are still being talked about. Maybe it's a health and safety issue.

New Business: new things that are coming up that might affect our job or our pay.

Labour Management Report: this is a report from meetings between management and the union, and it's a good way to know what the union is bringing forward on our behalf, and what management's responses are.

Library Board Reports: what do they discuss at their meetings? We send a Union rep to each meeting, and they write a report to share with us.

There are a lot of other things we talk about, but we go through them fairly quickly (we don't want to keep you up too late!)

The meetings are a nice way to see other faces from across Surrey Libraries, and there are prize draws at each meeting, so you might even win something!

...and snacks. We always have food at the in-person ones. :)

See you at the next meeting!

PIC (Person in Charge)

Let's talk about PIC! Here are some questions (and answers) to keep in mind if you get asked to be PIC.

Do I earn more money?

Yes, you earn \$2.00 more per hour that you are PIC.

Do I have to accept? PIC

is to be used when there is no LIC (Librarian in Charge) available, and for short periods. If you are asked to be PIC for a period of over 2 hours, and if you feel uncomfortable accepting the role of PIC for any reason, you are under no obligation to accept.

What do I do if I'm asked?

Something to keep in mind if you're asked to be PIC is

to check to make sure you're the only option. PIC is supposed to be used as a last resort, so you are within your rights to ask if there are no on-call librarians who could be contacted first. You can also check with a librarian in the branch, who can check the schedule for you.

What if I don't mind accepting a PIC shift, but I don't feel properly trained?

Please let your managers know that you don't feel ready, or that you'd like proper training. You can also ask your supervisors or other regular staff you feel comfortable with to pass along your feedback.

Is it okay that I found out I was PIC after my shift started?

You should always be asked first. If you arrive to a shift and find out you have been scheduled as PIC without your consent, let your Union know.

How does the seniority work?

It should be: Librarian, Circulation Supervisor, staff member with the highest seniority.

Don't forget to check your payroll after accepting a PIC shift to make sure you've been paid properly.

Meet Your Membership: Erin Mendez, Youth Services Technician at Fleetwood

How long have you been with Surrey Libraries?

I've been with SPL for (lucky number) 13 years.

What is your favourite part of the job?

My favourite part about working for SPL is Readers Advisory; what an absolute pleasure it is to share and recommend content to patrons.

What's the last good

Meet Your Membership: Gunnar Van Neer, Public Services Assistant, On-call

How long have you been with Surrey Libraries?

I've been with SPL for one and a half years.

What is your favourite part of the job?

The flexibility with the hours.

What's the last good book you read?

I really like Manga, so The Flowers of Evil by Shūzō Oshimi.

book you read?

The last 5/5 star book I read was The Will of Many by James Islington. A high fantasy, dark academia meets Hunger Games with uncomplicated (read: easy to follow) magic systems and world building. It's a pretty hefty read coming in at 639 pages but you will not be able to put it down. Seriously, you are in for a treat.

Did You Know?

Good of the Union

Do you know a fellow member who is celebrating something special? In need of support or acknowledgement?

You can email Veronica (cupe40202mal@outlook.com) or let any member of your Union Executive team know, and we'll send the member a card.

Do you have anything you'd like to see in our Winter Newsletter? Please let Veronica or any member of our Executive know. Next issue expected Jan 2025.

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Pumpkin Chocolate Chip Snack Cake

Makes: approx. 16 Prep: 15 minutes Cook: 35-40 minutes

Ingredients:

- | | |
|-------------------------------|----------------------------------|
| 2 large eggs | 1 to 2 tsp vanilla extract |
| 1 cup granulated sugar | 1 cup all-purpose flour |
| 1 cup pumpkin puree | 1 tsp baking powder |
| ½ cup canola or vegetable oil | ½ tsp baking soda |
| 2 tsp pumpkin pie spice | ½ tsp salt |
| 1 tsp ground cinnamon | 1 cup semi-sweet chocolate chips |

Directions: (*note: recipe easily doubles for 9x13 pan*)

1. Preheat oven to 350F. Prepare an 8x8 inch baking pan and set aside.
2. To a large bowl, add the eggs, sugar, pumpkin, oil, pumpkin pie spice, cinnamon, vanilla, and whisk to combine.
3. Add the flour, baking powder, baking soda, salt, and stir until just combined, don't overmix.
4. Add the chocolate chips and stir to combine. Turn batter out into prepared pan, smoothing the top lightly with a spatula. Bake for about 35 to 40 minutes or until center is set and a toothpick inserted in the center comes out clean or with a few moist crumbs, no batter.
5. Allow cake to cool in the pan for at least 1 hour before slicing and serving.

Fall word search



- ACORN
 - FOOTBALL
 - NOVEMBER
 - SEPTEMBER
 - APPLES
 - HALLOWEEN
 - OCTOBER
 - SUNFLOWER
 - AUTUMN
 - HARVEST
 - PUMPKIN
 - SWEATER
 - CANDY
 - HAYRIDE
 - RAKE
 - THANKSGIVING
 - CIDER
 - LEAVES
 - SCARECROW
 - TURKEY
- Name :**

Send your completed puzzle (with your full name) to Kelly Kennedy to have your name entered into a draw for a \$10 Save-On Foods gift card! (If your branch is out of copies, please let Veronica Griffin know, and she'll send one to you at your branch of choice.)